



Rode Methodist VC First School & Norton St Philip CofE VA First School
School Development Plan 2022/23 (a dynamic document) 11/10/2022

January 2022- December 2022

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Introduction:

At Rode and Norton St Philip Federation our Christian Vision is to **ignite a creative spark; illuminating new possibilities, hidden potential, and big dreams, enabling each and every child to embark on a unique adventure towards life in all its fullness.**

In 2020-21, following a year of Covid restrictions, we continued our focus on the previous year's targets: developing our Leaders at all levels of our Federation, ensuring all our pupils experience a creative, inclusive, and inspirational curriculum and that our buildings, organisation and environment enhance learning and enable the delivery of our Vision.

In addition, we added an extra target to develop effective remote teaching strategies and techniques to ensure our blended learning offer effectively mirrored our vision and our philosophy for learning.

Although some Covid restrictions are still in place we have created ambitious targets for the coming year that focus on raising standards of achievement and closing gaps in learning created during pandemic closure. We are committed to building pupil confidence, resilience, developing independence and teaching children how to take responsibility for their own wellbeing. We continue to develop our creative curriculum to develop a 'natural curriculum' outdoors and build children's oracy, literacy and vocabulary.

Our SDP at a glance:

Focus	Objective	Strategy
Objective 1: Leadership and Management	Develop effective leaders at all levels of our organisation who inspire and lead outstanding learning across the federation and can evaluate the impact of our creative curriculum.	A commitment to a distributed leadership approach and professional development for all staff and governors is at the core of strengthening all teaching and learning All staff can talk about the children and themselves as learners.
Objective 2: Personal Development	Develop a creative Wellbeing Curriculum preparing children to build resilience to care for themselves, others, and their environment.	Golden threads- independence and taking responsibility
Objective 3: Quality of Education	Develop skilled readers and writers through the development of oracy, reading fluency and understanding, giving children the confidence to learn at the highest level across the curriculum.	Golden thread -Participatory pedagogy, everyone has a voice to contribute, everyone has an opinion which should be expressed and valued. All children can talk about themselves as a learner